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CHANGE OF DIRECTORS AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director**(s)") of Symphony Holdings Limited (the "**Company**") hereby announces that Mr. Chow Yu Chun Alexander ("**Mr. Chow**") has retired from the position as an independent non-executive Director with effect from 20 June 2025.

Mr. Chow has confirmed that he has no disagreement with the Board and there is no matter in relation to his retirement that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**" or "**SEHK**") and the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Chow for his valuable contributions to the Company during his tenure.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces the appointment of Ms. Ma Yin Fan ("Ms. Ma") as an independent nonexecutive Director with effect from 20 June 2025.

Ms. Ma, aged 61, is a CPA (Practising) in Hong Kong and has been working in the auditing, accounting and taxation areas with more than 20 years of professional experience. She is the principal of Messrs. Ma Yin Fan & Company CPAs. Ms. Ma is a fellow of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in the England and Wales, The Taxation Institute of Hong Kong, the Association of Chartered Certified Accountants, and a chartered secretary, chartered governance professional and fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

Ms. Ma obtained a bachelor's degree with honours in accounting from Middlesex University in the United Kingdom. She is also awarded the Master of Business Administration and Master in Professional Accounting degree from Heriot-Watt University in the United Kingdom and The Hong Kong Polytechnic University respectively.

Ms. Ma is currently an independent non-executive director of CSC Holdings Limited (SEHK stock code: 235). Ms. Ma was also an independent non-executive director of Goldstone Capital Group Limited (SEHK stock code: 1160) and CST Group Limited (former SEHK stock code: 985) until 31 December 2022 and 5 December 2023 respectively.

Ms. Ma has not entered into any service contract with the Company and is not appointed for a specific term. Ms. Ma will be entitled to an annual emolument of HK\$170,000 and is subject to retirement by rotation in accordance with the bye-laws of the Company, and subject to retirement and re-election at the first annual general meeting of the Company after her appointment. Her appointment and remuneration package have been reviewed and recommended by the nomination committee of the Company (the "**Nomination Committee**") and remuneration committee of the Company (the "**Remuneration Committee**") and approved by the Board, taking into account her working experience, education, position, level of responsibilities, time commitment, remuneration policy of the Company and the prevailing market conditions.

Save as disclosed, as at the date of this announcement, Ms. Ma (i) does not have any relationship with any of the Directors, senior management or substantial or controlling shareholders of the Company, and she does not hold any other position of the Company and its subsidiaries; (ii) has not held any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of her appointment, or other major appointments and professional qualifications; and (iii) does not have any interest in nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Ma has confirmed (i) her independence as regards each of the factors for independence referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"); (ii) that she does not have any past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect her independence at the time of her appointment.

There is no further information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules, nor are there any other matters relating to Ms. Ma's appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to extend a warm welcome to Ms. Ma.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board further announces that, with effect from 20 June 2025:

- Mr. Chow has ceased to be the chairman of the audit committee of the Company (the "Audit _ **Committee**") and a member of the Remuneration Committee;
- -Mr. Wah Wang Kei Jackie, an independent non-executive Director, has ceased to be a member of the Nomination Committee;
- Ms. Ma, an independent non-executive Director, has been appointed as the chairman of the Audit _ Committee and a member of each of the Nomination Committee and Remuneration Committee.

By order of the Board **Symphony Holdings Limited Cheng Tun Nei** Chairman

Hong Kong, 20 June 2025

As at the date of this announcement, the Directors are:

Executive Directors:

Mr. Cheng Tun Nei (Chairman & Chief Executive Officer) Mr. Chan Kar Lee Gary Mr. Lee Cheung Ming Ms. Fung Kim Wan Ewim Mr. Shum Pui Kay Independent Non-executive Directors: Mr. Wah Wang Kei Jackie Ms. Ma Yin Fan

* For identification purpose only